

Dear Ministry Worker,

Have you ever been in a situation where you knew what had to be done but you hated to do it? Sending out this letter is one of those instances for me. Please understand that this request is not intended to question anyone's integrity or intentions. It is simply a necessary step that a responsible church must take.

When people come to our church and entrust their children or themselves to our service/ ministry workers, they do so with confidence that there is an implicit accountability on our part. When people bring their tithes and offerings to our church, they, too, expect accountability. Accountability has two prongs: first, accountability to Our Lord and Savior, claiming Him as the One we serve, and second, accountability to the laws of our state and our nation.

We all would like to assume that everyone who serves in a church is worthy of our trust unconditionally. But unfortunately, we learn, as we read our newspapers or listen to our television, that Satan will launch his most severe attacks on those who serve in God's ministries. Awarded damages have reached previously unthinkable size in cases involving church workers and the churches they serve. Background checks offer tangible evidence to both the people served and those that enforce the laws of our land that we have been duly diligent and taken all available steps to ensure that the people who serve in our church are as they represent themselves to be.

A background check, in and of itself, does not guarantee that we will never have an incident but it is a critical tool for us to demonstrate our accountability. It has been validated time and time again that incidents and legal violations are the result of patterns of behavior. We want to do our best to ensure that those who work with our children do not have behavioral problems in their past.

Please read the attached information and complete the application, then return it to the church office as soon as possible. (Particular attention should be paid to the chart on page 2. It details the type of checks we will run.)

If you have any specific questions about the process, please feel free to contact any of the following people: Jim Jenkins, Membership Development Minister, 615.850.3116 or jjenkins@brentwoodbaptist.com; Lisa Francisco, Business Manager, 615.850.3130 or lfrancisco@brentwoodbaptist.com; John Gering, Lay Leader, 615.373.7722 or jgering@bellsouth.net.

Jim, Lisa and John are responsible for the validity of this process.

I appreciate your willing service to our church and the many contributions you have made to the lives of others. I pray that you can appreciate why we must take this course of action.

Yours in Christ,



Mike Glenn

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CLEAR INVESTIGATIVE ADVANTAGE LLC -- RELEASE FORM

The purpose of this form is to notify you that an investigation report will be conducted on you in the course of consideration for this request:

Company Name: BRENTWOOD BAPTIST CHURCH

Company Address: 7777 CONCORD ROAD, BRENTWOOD, TN 37027

Last name: _____ First: _____ Middle: _____

Maiden name or any aliases used in past _____

Social Security Number: _____ - _____ - _____ Birth Date: _____

Driver's License Number: _____ State: _____

Present Address: _____

City: _____ State: _____ Zip Code: _____

Please list your last seven years of residence (Include city and state).

In connection with this request, I hereby authorize all corporations, employers, education institutions, law enforcement agencies, city, state, county, and federal courts, military services and persons to release information they may have about me to the person or company with which this form has been filed or their agent, Clear Investigative Advantage, LLC. This releases the aforesaid parties from any liability and responsibility for collecting any information.

Applicant's Signature: _____ Date: _____